

The Rank Group Plc Section 430(2B) Companies Act 2006 Statement

Alan Morgan left The Rank Group Plc (“Company”) on 31 July 2019 (“Leaving Date”). The following information is provided in accordance with section 430(2B) of the Companies Act 2006:

1. Alan Morgan was subject to a 6-month contractual notice period. However, by agreement with the Company, his employment will terminate on the Leaving Date and he has foregone any payment in lieu of the remainder of this notice period.
2. Alan Morgan has not and will not receive any payment for loss of office.
3. No annual bonus will be payable to Alan Morgan for the financial year ending 30 June 2019.
4. Alan Morgan’s outstanding award under the long-term investment plan will be treated in accordance with the rules of that plan and will remain subject to its terms. The award made in 2018 will lapse on the Leaving Date.

The Company’s Remuneration Report for the financial year ending 30 June 2019 will include details of remuneration earned by Alan Morgan as an executive director during the relevant period.